



Nondiscrimination Policy

Mid Florida Dermatology & Plastic Surgery complies with the applicable Federal civil rights laws and does not exclude or discriminate against any person on the basis of race, color, national origin, age, disability, or sex. This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Section 1557 of the Affordable Care Act, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, 91, and 92.

Mid Florida Dermatology & Plastic Surgery provides:

(1) Free aids and services to people with disabilities to communicate effectively with us, such as:

- (a) Qualified sign language interpreters
- (b) Written information in other formats (large print, audio, accessible electronic formats, other formats)

(2) Free language services to people whose primary language is not English, such as:

- (a) Qualified interpreters
- (b) Information written in other languages.

If you need these services, contact Jennifer Londono, Chief of Operations at 407-299-7333.

If you believe that Mid Florida Dermatology & Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

You can file a grievance in person or by mail, fax, or e-mail. If you need help filing a grievance, Jennifer Londono is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 407-299-7333 (TTY: 1-407-299-7333)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 407-299-7333 (TTY: 1-407-299-7333).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 407-299-7333 (TTY: 407-299-7333).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 407-299-7333 (TTY: 1-407-299-7333).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 407-299-7333 (TTY：1-407-299-7333)。

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 407-299-7333 (ATS : 1-407-299-7333).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 407-299-7333 (TTY: 1-407-299-7333).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 407-299-7333 (телетайп: 1-407-299-7333).

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 407-299-7333 (TTY: 1-407-299-7333).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 407-299-7333 (TTY: 1-407-299-7333).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-xxx-xxx-xxxx-1 (رقم هاتف الصم والبكم: xxx-xxx-xxxx-1).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 407-299-7333 (TTY: 1-407-299-7333)번으로 전화해 주십시오.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-407-299-7333 (TTY: 1-407-299-7333).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.
ફોન કરો 407-299-7333 (TTY: 1-407-299-7333).

เรียน :ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 407-299-7333) TTY :1-407-299-7333.(

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 407-299-7333
(TTY: 1-407-299-7333) पर कॉल करें।

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。407-299-7333 (TTY:1-407-299-7333) まで、お電話にてご連絡ください。

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 407-299-7333 (TTY: 1-407-299-7333)번으로 전화해 주십시오.